



U.S. Department of Justice

Civil Rights Division

NOTICE OF RIGHT TO SUE WITHIN 90 DAYS

CERTIFIED MAIL

7010 0290 0000 2016 8640

950 Pennsylvania Avenue, N.W.

Karen Ferguson, EMP, PHB, Room 4239

Washington, DC 20530

November 06, 2015

Mr. Brian Thrane  
c/o Owen H. Laird, Esquire  
The Harman Firm  
1776 Broadway  
Suite 2030  
New York, NY 10009

Re: EEOC Charge Against MTA Bus Company  
No. 520201503184

Dear Mr. Thrane:

Because you filed the above charge with the Equal Employment Opportunity Commission, and the Commission has determined that it will not be able to investigate and conciliate that charge within 180 days of the date the Commission assumed jurisdiction over the charge and the Department has determined that it will not file any lawsuit(s) based thereon within that time, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title I of the Americans with Disabilities Act of 1990, 42 U.S.C. 12111, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC New York District Office, New York, NY.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Vanita Gupta

Principal Deputy Assistant Attorney General

Civil Rights Division

by

Karen L. Ferguson

Supervisory Civil Rights Analyst  
Employment Litigation Section

cc: New York District Office, EEOC

MTA Bus Company